

Welcome to the December 2016 issue of *Systems Matters*, HPI's quarterly newsletter, featuring announcements, blogs, videos and new publications.

Announcements



Rapid Response for Technical Assistance

Sourcing and recruiting a complimentary team of qualified consultants, ready to be deployed across the globe, can present challenges for any good manager or time-pressured decision-maker. We are pleased to announce the launch of our Technical Assistance Centre, a rapid response 'one-stop-shop' to provide expert recruitment and assignment services for the health and development sector. [Read more...](#)

Featured Blogs



Operationalising 'leave no one behind'

This blog, published by Deliver2030.org, explores a practical strategy to support the achievement of the 'leave no one behind' agenda and the operationalisation of the SDGs. Implemented in Zambia with 'hard-to-reach' individuals, identifying and addressing the social factors that maintain social exclusion proved effective in helping to identify women and girls in most need of attention. [Read more...](#)



How to build capacity for gender equality

WISE is addressing the question of gender training in the context of organisational change. This means building gender knowledge and practical skills to improve practice over time. The WISE approach recognises the importance of building capacity across the whole organisation, exploring what a gender lens means for human resource management, organisational culture and external programmes. [Read more...](#)



Results Based Financing II: No Systems, No Scale

The second blog in a series by Jeff Mecaskey. Results Based Financing (RBF) has emerged as a key strategy to improve health sector performance. However, if it is going to realise its potential, there is a pressing need to understand what minimum levels of system functionality are necessary for RBF to work. [Read more...](#)

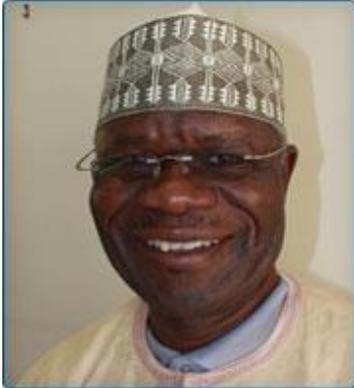
Opportunities



Call for Technical Experts

We are looking for passionate people to help us achieve our goals and expand our network in key technical areas: Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH); Disease Control including Malaria; Nutrition; Human Resources for Health; and Health Systems Strengthening. If are interested in short and long term opportunities, we are interested in hearing from you. [Read more...](#)

Meet the team



Meet Dr Emmanuel Sokpo

Dr. Sokpo's involvement with HPI started in 1998 on the Benue Health Fund when he was Executive Secretary of the Benue Hospitals Management Board and co-manager to the Benue Health Fund, representing Benue and the Nigerian government. He is now Technical Lead for Governance, Policy and Planning and also a Director of the Health Reform Foundation of Nigeria, a health advocacy organisation. [Read More...](#)

New Publication



Creating the Foundation for Health System Resilience

A Maternal, Newborn, and Child Health programme in four states of Northern Nigeria illustrated how a Complex Adaptive System approach to health system strengthening can lead to more resilience. This paper draws on work undertaken over 10 years and provides lessons on strengthening health systems for emergencies. [Read more...](#)

Recent Events



Global Symposium on Health Systems Research

The fourth Symposium on Health Systems Research (Nov 14-18) was in Vancouver and focused on “resilient and responsive health systems for a changing world”. HPI has been represented at all four symposiums with oral presentations and posters and this year we presented two posters [.Read more...](#)

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